13. Plan of Action and Outcome Achieved by IQAC during the period from 01.06.2020 to 31.05.2021

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year:

Plan of Action	Outcome Achieved
Promoting young faculty members to undergo Orientation Programme, Refresher Course, FDP, FIP, different workshops, etc. conducted by various HRDCs across the country.	The IQAC has created a forum for sharing information among the young faculty members regarding different courses conducted by various HRDCs across the country. Each stakeholder has been sensitized about the importance of such programmes/ courses as these courses open up vistas of new knowledge so important to nurture the quality culture of the college.
Organizing international and national webinars/seminars/conferences/workshops on various relevant issues.	The IQAC, D.S College, Katihar as an organizing associate partnered with MACINSERCH, Maharaja Agrasen College, (Delhi University) to organize the First International Webinar Series on COVID 19 Pandemic: A Crisis of Human Health or Global Health from 05.06.2020 to 10.06.2020. Sri Sumit Singha, Assistant Professor of English, D.S. College, Katihar participated in this webinar series as an invited speaker and panelist in the penultimate session and presented his paper on Green Perspectives: Exploring the Eopoetics of Epidemic.  Department of Commerce, D. S. College, Katihar organized a seminar on Stock Market Investment Using Fundamental Analysis on 16 March, 2021especially for B. Com and M. Com students and interested faculty members.

Promotion of research opportunities for faculty members	Keeping in mind the suggestions of the NAAC Peer Team for the creation of an ecosystem for research activities in the college the IQAC decides to promote research opportunities for the faculty members of the college. The IQAC has created a lobby for inter-faculty discussion on various research avenues. As a result more than 40 research papers, a good many in various reputed national and international journals, have been published by different faculty members of college during the current assessment year.
Promotion of inclusiveness and better environmental practices in the College such as greater adoption of solar energy, Solid Waste Management and Water Resource Management.	As a result of the IQAC initiative towards promotion of inclusiveness and better environmental practices in the college, strong emphasis has been laid on the greater adoption of solar energy, solid waste management, and water resource management. The college has signed an MoU with a registered NGO, called NISHA, having two years of experience in waste management, for managing the solid wastes of the college.
Institutional Collaboration	The IQAC, D.S College, Katihar as an organizing associate partnered with MACINSERCH, Maharaja Agrasen College, (Delhi University) to organize the First International Webinar Series on COVID 19 Pandemic: A Crisis of Human Health or Global Health from 05.06.2020 to 10.06.2020.
	The college has signed an MoU with a registered NGO, called NISHA, having two years of experience in waste management, for managing the solid wastes of the college.

Developing and Promoting Innovation in Teaching-Learning

The teaching -learning activity of the college has been hit hard by the COVID-19 pandemic. Adapting to the new normal and greater adoption of ICT in teaching-learning has become incumbent. Most of the departments of college conducted orientation programme for UG-I and PG, Semester-I students for making them aware of their curriculum, physical and online facilities available in the college. They were also sensitized about gender discrimination, sexual harassment, ragging, social discrimination, etc. Many of the faculty members have adopted the blended mode of curriculum delivery academic improvement and quality assurance. Online assignment was given and online quiz was conducted for the slow learners.